Mauricio Ruiz - Product Development Manager

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Providing creative solutions in the Consumer, Medical and Personal Care markets. I help to identify organizational needs to improve revenue and customer satisfaction in areas such as technical service and new product development.

WORK EXPERIENCE

North Carolina State University

January 2024 to Date

Research Assistant at the Nonwovens Institute. Research project: Online Measurement of ODF and Web Uniformity. Fiber and Polymer Science PhD student.

Berry Global SLP, Mexico

2011-2023

Research and Development Manager

- Increased revenue by \$60 MM usd by leading the new product programs for Mexico and Latin America in polypropylene nonwoven fabrics and polyethylene films for Air Filtration, Personal Care, Health Care, Automotive, and Agriculture.
- Achieved earnings above \$1 MM usd in the first launch year on 7 programs.
- Achieved an ROI of 2.3 years on Capital Equipment for 3 production lines (soft bond, extrusion coating, and filtration media) lowering the time to market by half.
- Issued 5 patent applications to protect and defend proprietary technology.
- Coached and developed 8 lab analysts, 21 operators, and 5 Process Engineers, eliminating quality claims and resulting in the promotion of 2 supervisors.

Grupo Prodensa SLP, Mexico Project Manager

2010-2011

 Coordination of a multi-task group (8 direct reports) for a successful START-UP of 4 automotive companies: Flexitech, Hussey Copper, Caparo & Dymos, owning the Process Management on services for Health and Safety, Regulatory, Account and Finances, Human Resources, and Logistics.

3M Company, Mexico

1992-2010

Research and Development Manager

- Increased the 5-year New Product Sales from 8% to 25% in the subsidiary (\$23 MM dlls/year) through new product and technology introduction. 8 direct reports.
- Achieved an average Return of investment of 1.8 years on a new lab construction by building a new product pipeline of 3 projects per month for diaper fasteners, scouring pads, and pressure sensitive adhesive tapes.
- Supervised, coached, and developed 8 scientists resulting in the promotion into a manager position and two supervisors.

Quality and Research and Development Supervisor

 Achieved 5.3% of cost savings through dual sourcing raw material qualification in the fields of Pharmaceutical and Medical Devices. Acquisition and training of advanced analytical equipment such as FTIR, DSC, TGA, DMA, HPLC-MS.

International Technical Service

- Achieved \$1.4MM usd/yr new sales for Specialty Chemicals: Scotchgard® protector for paper, leather, and textiles in Latin America.
- Achieved \$730K usd/yr new sales for the Interam® automotive catalytic converter mat and screen-printed stickers at Ford Motor Company.

Procter & Gamble 1990-1992 Product Control Engineer

- Improved productivity by 8% for new "Safety Gums" Crest toothpaste process.
- Improved productivity by 4.5% in the Ariel Powder Detergent drying process by developing a train-the-trainer system for 12 union workers (3 shifts).

EDUCATION

- PhD in Polymer Science North Carolina State University, Raleigh NC.
 Student and Research Assistant, Enrolled, Jan 2024.
- <u>Master's degree, major in Materials for Manufacturing</u> *ITESM, Mexico City.* Fields of study: Metallurgy, Statistical Predictive Analysis, PLC Programming.
- Chemical Engineering Cum Laude Facultad de Quimica, UNAM, Mexico City Major in Polymer Chemistry. MTBE additive for automotive gasoline formulations.

SKILLS

• Polymer Science, Minitab, JDEdwards, Quality Windows Statistics, Power Bi.

COURSES

- "Flexible Packaging: Blown and Cast Film Extrusion, Extrusion Coating" University of Wisconsin / TAPPI.
- "Nonwovens and Polymer Science" North Carolina State University.
- "Science & Cooking: physics & chemistry" edX course from Harvard University.

RECOGNITIONS

- Green Belt. "Gel reduction in a LDPE / EVA coextrusion cast film line".
- 7 New Product Development Awards \$1MM USD in first year of business.
- **5 patent applications/1 granted:** "Hook forming with micro replicated belt and capping", "Improved crop protection fabric", "Process to produce an enhanced MERV-13 filter media", "Abrasive cleaning agent" and "Cleaning agent with aroma".
- **University of Wisconsin** Stevens Point at Wausau: "Flexible Packaging: Blown and Cast Film Extrusion Coating".
- North Carolina State University: "Nonwovens and Polymer Science".